

## **DCM Shriram Industries Limited**

### **Corporate Social Responsibility (CSR) Policy**

#### **Preamble**

Corporate Social Responsibility (CSR) is a management concept whereby companies integrate social and environmental concerns in their business operations and interactions with their stakeholders. CSR is generally understood as being the way through which a company achieves a balance of economic, environmental and social imperatives, while at the same time addressing the expectations of shareholders and stakeholders.

The practice of CSR is not new to companies in India. So is the case with DCM Shriram Industries Limited, which has been carrying on various CSR activities for the benefit of the society at large in and around the areas where its works are located.

#### **CSR Committee**

In compliance with Section 135 of the Companies Act, 2013 and the relevant Rules, the Board of Directors in its meeting held on 30.5.2014 constituted a CSR Committee of the Board.

#### **Aim of the CSR Policy**

This policy aims to support various activities for betterment of the environment and living conditions of the population directly or through recognized agencies / funds. Such activities will cover one or more of the CSR activities laid down in Schedule VII of the Companies Act, 2013.

#### **Projects and Programmes**

The Company may undertake any one or more of the following activities, as mentioned in Schedule VII of the Companies Act, 2013 and Rules thereunder, as may be recommended by the CSR Committee of the Board and approved by the Board of Directors from time to time depending on the resources and opportunities available:

- i) Eradicating hunger, poverty and malnutrition, promoting health care, including preventive health care, and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
- ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and differently abled and livelihood enhancement projects;

- iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
- v) Protection of national heritage, art and culture including restoration of building and sites of historical importance and work of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi) Measures for the benefit of armed forces veterans, war widows and their dependents;
- vii) Training to promote rural sports, nationally recognised sports, paraolympic sports and Olympic sports;
- viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Govt. for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- ix) Contribution or funds provided to technology incubators located within academic institutions which are approved by the Central Govt.
- x) Rural development projects.
- xi) Slum area development.  
  
Explanation: For the purpose of this item, the term 'slum area' shall mean any area declared as such by Central/ State Govt. or any other competent authority under any law for the time being in force.
- xii) Any other activities, which may be included in Schedule VII from time to time.

However, it is made abundantly clear that activities which are undertaken in pursuance of normal course of business of the Company will not be considered as CSR activities.

**Area of execution of programmes and projects**

Based on the estimated amount that the Company has to spend in a financial year on CSR activities arrived at as per the average profits of the preceding 3 financial years, a programme indicating the areas in which funds are to be spent during the year and a time schedule will be placed before the CSR Committee for consideration and recommendation to the Board of Directors. Action taken report will be placed before the CSR Committee from time to time.

The amount remained unspent, if any, or spent in excess of the mandatory requirement in any financial year, will be adjusted in the subsequent year with the approval of the CSR Committee.

**Implementation**

Projects will be undertaken either in-house or through trust or company formed by the Company for this purpose or in partnership with recognized NGOs, trusts or other accredited agencies.

**Corpus and budgets**

The Board shall ensure that the Company spends or earmarks at least 2% of its average net profit during the preceding three financial years arrived at as per Section 198 of the Companies Act, 2013 and any income arising therefrom.

The surplus arising out of the CSR activities of the Company shall not, in any event, form part of the business profits of the Company and as such shall not be included therein.

The Company's CSR Policy conforms to the Corporate Social Responsibility as stipulated under the Companies Act, 2013 and Rules framed thereunder. This Policy is subject to review by the CSR Committee / Board of Directors, as and when the need arises or is required.

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