

DCM Shriram Industries Limited: New Delhi

Familiarization Programme for Independent Directors **(Approved by the Board in its meeting held on 14.8.2015)**

In accordance with Clause 49 of the Listing Agreement, the Board has laid down the following familiarization programme for Independent Directors:

Periodicity	Familiarization Programme / Coverage
Introduction Programme (within 3 months of joining the Board)	<ul style="list-style-type: none">• Nature of industry in which Company operates;• Business model of the Company;• General overview of the Company's business/ financials;
	<ul style="list-style-type: none">• Roles, rights, responsibilities of IDs as per the Companies Act/ Listing Agreement.• Company's Board meeting/ related processes;
	<ul style="list-style-type: none">• Introduction to KMPs;• Introduction to other members of the Board of the Company;• Introduction to key officials of the Company;• Introduction to Board Committees & terms of references;• Plants/ site visits at the convenience of the ID concerned.
Annual Budget (within 2 months of close of F.Y.)	<ul style="list-style-type: none">• Business Plan/ Budget for each business covering:<ul style="list-style-type: none">- Key challenges/ developments- Company's strategy/ plans for the business/ key functions- Financial targets- Organization development plan, if required- Process/ system improvements, if required• Overall Company's plan & financials.• Areas of risks/ concerns.
Quarterly at Board Meetings (within 45 days of close of quarter)	<ul style="list-style-type: none">• Overview of financial performance;• Overview of the business of the Company;• Salient developments/ initiatives taken by the Company;• On-going actions regarding Corporate Governance;• Changes in Law / Regulations/ Accounting Practices.
As needed by IDs	<ul style="list-style-type: none">• Specific developments/ initiatives;• Any other areas so requested by IDs.

Familiarization Programme for Independent Directors - 2021-22

A visit of the Board of Directors was arranged on 30.03.2022 to the plants of the Company located at Daurala Meerut (UP). The visit covered Daurala Organics, Daurala Chemical Industries, Daurala Sugar Works, Daurala Distilleries and the Bottling plants. During the visit the directors familiarized themselves with the operations of various plants assisted by senior technical personnel. The directors were appreciative of the way the plants were being maintained particularly the hygienic and safety conditions being adhered to inside and the areas surrounding the plants.

FAMILIARIZATION PROGRAMME – 2022-23

As part of the familiarization programme for directors, a visit of the Board of Directors was arranged on 29.03.2023 to Shriram Rayons, Kota. The directors visited various plants and other establishments at Shriram Rayons Complex, Kota, accompanied by Senior technical officers, who explained the operations to the directors. The directors also visited the Dr. Bansi Dhar School and other establishments at the Complex. The directors interacted with the workers' representatives and senior officers. On the occasion the directors also witnessed a live demonstration of ZEBU, the Light Bullet Proof Vehicle and a Drone, both developed by the Engineering Projects Section of the Company. The directors appreciated the maintenance, hygienic conditions and safety measures adopted by the Unit at the plants and in the complex as a whole.
