

23<sup>rd</sup> December, 2025

To, BSE Ltd. Pheroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai-400001  <b>Scrip Code: 523369</b>	To, National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C-1, G Block, Bandra Kurla Complex, Bandra (E) Mumbai- 400 051  <b>Symbol: DCMSRIND</b>
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**Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, - Change in Directors - Board Meeting 23.12.2025**

Dear Sir,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you about the following changes in the composition of the Board:

As part of the implementation of the Scheme of Arrangement approved by the Hon'ble National Company Law Tribunal (NCLT) by order dated 21.11.2025 the following Independent Directors have resigned from the Board effective from 23.12.2025 and their resignations have been accepted by the Board a part of implementation of the Scheme.

- 1) Mrs. Meenakshi Behara (DIN:00289641)
- 2) Mr. Suman Jyoti Khaitan (DIN:00023370)

The letter(s) of resignation received from Mrs. Meenakshi Behara and Mr. Suman Jyoti Khaitan, are enclosed herewith.

The details as required under Schedule III – Para A(7B) of Part A of the Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, and SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December, 2024 are given in "Annexure – 1" attached to this letter.

Kindly take the same on record.

Yours Faithfully

**(Y.D. Gupta)**  
**Company Secretary**  
**& Compliance Officer**  
**FCS 3405**

Encl: A/a

## ANNEXURE 1

### Information as required under Regulation 30 - Part A of Para A (7B) of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Sl. No.	Particulars	Description
1.	Reason for Change viz. resignation	<p><b>Resignation of Mrs. Meenakshi Behara (DIN:00289641) as Independent Director of the Company w.e.f. 23.12.2025</b></p> <p>Resignation pursuant to the reconstitution of the board, as part of the implementation of the Sanctioned Scheme of Arrangement.</p> <p><b>Resignation of Mr. Suman Jyoti Khaitan (DIN: 00023370) as Independent Director of the Company w.e.f. 23.12.2025</b></p> <p>Resignation pursuant to the reconstitution of the board, as part of the implementation of the Sanctioned Scheme of Arrangement.</p>
2.	Effective Date	23.12.2025
3.	Brief Profile	Not applicable
4.	Disclosure of relationships between directors	Not applicable
<b>Additional information in case of resignation of an Independent Director</b>		
5.	Letter of Resignation along with detailed reason for resignation.	Enclosed herewith
6.	Names of listed entities in which the resigning director holds directorships, indicating the category of directorship And membership of board committee, if any.	<p><b><u>Mrs. Meenakshi Behara (DIN:00289641)</u></b></p> <p><b><u>Directorship In Listed Companies:</u></b></p> <p>Not Applicable</p> <p><b><u>Committee Position:</u></b></p> <p>Not Applicable</p>

		<p style="text-align: center;"><b><u>Mr. Suman Jyoti Khaitan (DIN: 00023370)</u></b></p> <p><b><u>Directorship In Listed Companies:</u></b></p> <p>1. Maral Overseas Limited – Independent Director 2. Khaitan Chemicals And Fertilizers Limited– Independent Director 3. RSWM Limited – Independent Director 4. OCCL Limited – Independent Director</p> <p><b><u>Committee Position:</u></b></p> <table><tr><td rowspan="2">RSWM Limited</td><td>Audit Committee- Member</td></tr><tr><td>Stakeholders Relationship Committee - Chairperson</td></tr><tr><td rowspan="3">OCCL Limited</td><td>Audit Committee-Member</td></tr><tr><td>Stakeholders Relationship Committee - Chairperson</td></tr><tr><td>Corporate Social Responsibility Committee-Chairperson</td></tr></table>	RSWM Limited	Audit Committee- Member	Stakeholders Relationship Committee - Chairperson	OCCL Limited	Audit Committee-Member	Stakeholders Relationship Committee - Chairperson	Corporate Social Responsibility Committee-Chairperson
RSWM Limited	Audit Committee- Member								
	Stakeholders Relationship Committee - Chairperson								
OCCL Limited	Audit Committee-Member								
	Stakeholders Relationship Committee - Chairperson								
	Corporate Social Responsibility Committee-Chairperson								
7.	The independent director shall, along with the detailed reasons, also provide a confirmation that there is no other material reason other than those provided.	Mrs. Meenakshi Behara and Mr. Suman Jyoti Khaitan have confirmed that there are no other material reasons for their resignations other than those mentioned in their resignation letters.							

**Meenakshi Behara**

**Eurofinance Training Pvt. Ltd.  
506, Dalamal Tower,  
211 Nariman Point,  
Mumbai - 400 021**

20<sup>th</sup> December 2025

**The Company Secretary,  
DCM Shriram Industries Limited,  
Kanchenjunga Building,  
18, Barakhamba Road,  
New Delhi - 110001**

Dear Sir,

In order to facilitate the proposed reconstitution of the Board of the company in view of the Scheme of Arrangement, I wish to tender my resignation as Independent Director on the Board of the DCM Shriram Industries Limited.

My resignation may be considered to be effective from the conclusion of the Board meeting scheduled to be held on 23.12.2025.

I thank my colleagues on the Board of the Company for the courtesy extended to me during my tenure.

I wish the Company all success for the future.

Thanking you,  
Yours sincerely,



**Meenakshi Behara  
Independent Director  
DIN:00289641**

**Suman Jyoti Khaitan**  
**Advocate**

**W-13, Greater Kailash Part-II,  
New Delhi – 110 048  
Mob: +91-98 101 31533  
Tel: +91-11-4950 1500  
Email: [suman@sumankhaitanco.in](mailto:suman@sumankhaitanco.in)**

Date: 19.12.2025

The Board of Directors,  
DCM Shriram Industries Limited,  
Kanchenjunga Building,  
18 Barakhamba Road,  
New Delhi – 110001

Dear Sirs,

I, Suman Jyoti Khaitan, Independent Director on the Board of the Company, hereby tender my resignation from the Board of the Company to be effective from 23.12.2025. My resignation is to facilitate reconstitution of the Board of the three companies, which are parties to the Scheme. As I have informed in the previous Board meeting, I have already joined the Board of DCM Shriram International Limited effective from 15.11.2025 as an Independent Director.

I thank my colleagues on the Board of the Company for the support and courtesy extended to me during my tenure and wish the Company greater success in the years to come.

I wish the Company all success and hope that the Company will scale new heights and achieve the objectives of the Scheme of Arrangement.

Thanking you,

Yours sincerely



**(Suman Jyoti Khaitan)**  
**Independent Director**  
**DIN:00023370**