

**DCM Shriram Industries Limited**  
**Profile of the Board of Directors**

 <p>Shri Sunil B. Mathur (Non-Executive &amp; Non-Independent Chairman)</p>	<p>Shri S.B. Mathur is a qualified fellow Chartered Accountant and ICWA (Part I &amp; II), London. He was the Chairman of LIC of India and Non-Executive Chairman of NSE Stock Exchange of India. He was appointed by the Government of India as an Administrator of Specified Undertaking of the Unit Trust of India (SUUTI) which managed funds of over 40 billion Dollars.</p> <p>Other Directorship Details:</p> <ul style="list-style-type: none"><li>- QRG Investments and Holdings Limited and</li><li>- Travel Corporation (India) Limited</li></ul> <p>Full-time positions in body corporates: None</p> <p>Other Full-time positions in body corporates: None</p>
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Shri Madhav B. Shriram  
(Managing Director &  
CEO)

Shri Madhav B. Shriram has 38 years of experience in various management positions. He has done his graduation from Shriram College of Commerce, and MBA from University of Massachusetts, Amherst, USA. He is presently the Managing Director of the Company and is looking after the sugar operations.

Other Directorship Details:

- Indian Sugar Exim Corporation Ltd.

Other positions in body corporates:

- SWCL Services LLP

Shri Madhav B. Shriram is a past Chairman of CII, Delhi State. He is member of Indian Sugar Mills Association. He is a Governor on the Governing Board of Shriram Institute for Industrial Research, Delhi.

Other Full-time positions in body corporates: None



Shri Uday Shriram  
(Dy. Managing Director)

Shri Uday Shriram is the son of Shri Madhav B. Shriram, Managing Director of DCM Shriram Industries Limited, and Smt. Divya Shriram, a noted social worker associated with initiatives in the field of education. Shri Uday Shriram is an experienced data analytics-focused, business professional with over eight years of professional experience across analytics leadership, management consulting, and life sciences. Shri Uday Shriram served as an Associate Director, Analytics, at Sanofi Speciality Care, Cambridge, Massachusetts, a role held since November 2020, where he led advanced analytics initiatives supporting strategic and commercial decision-making.

His Prior experience includes Management Consultant to biopharmaceutical and medical device companies, as well as roles in clinical data management and laboratory research, including authorship of two published research papers and completion of a Master's thesis. Earlier experience also includes a summer internship at Daurala Sugar Works / Daurala Organics.

Shri Uday Shriram holds a Bachelor of Arts (double major) in Biology and Writing for Performance and a Master of Science in Biotechnology, both from Brown University, Providence, Rhode Island. He is presently Joint President (Sugar Division) in the organisation.

Other Directorship Details: N.A.

Other positions in body corporates:

- SWCL Services LLP

Other Full-time positions in body corporates: None



Shri Rohan Shriram  
(Whole Time Director)

Shri Rohan Shriram is the son of Shri Madhav B. Shriram, Managing Director of DCM Shriram Industries Limited, and Smt. Divya Shriram, a noted social worker associated with initiatives in the field of education. He holds a Bachelor's degree in Economics and Government from Middle Town, CT, and has undertaken advanced academic coursework in Econometrics, Corporate Finance, Industrial Economics, International Security, and Applied Mathematics. He has also completed an Undergraduate Programme in Central European Studies at the Centre for Economic Research and Education, Prague, Czech Republic, and is an alumnus of The Doon School, India. Shri Rohan Shriram has diverse professional experience across portfolio management, strategy, research, and marketing. Previously, he worked with Argus Portfolio Management, Boston Consulting Group, Turner Broadcasting, and academic institutions in Europe.

In his current role, he is involved in strategic planning, business development, and operational management of the Sugar, Alcohol as Joint President (Business Group Sugar) within the organization.

Other Directorship Details: N.A.

Other positions in body corporates:

- SWCL Services LLP

Other Full-time positions in body corporates: None



Shri Vineet Manaktala  
(Dir. Finance & CFO)

Shri Vineet Manaktala is a Chartered Accountant with over 40 years of experience, out of which 30 years in the Company. He has been ably handling all matters relating to Company accounts and finance, audit, establishment of a robust internal financial control system, SAP HANA etc. He has shown exemplary management calibre.

He is presently Director Finance & CFO of the Company.

Other Directorship Details: N.A.

Full-time positions in body corporates: None

Other Full-time positions in body corporates: None



Smt. V Kavitha Dutt  
(Non-Executive & Non-Independent Director)

Smt. V. Kavitha Dutt is a Graduate from Cedar Crest college, Allentown, Penn in Business Management, with specialization in International Business. She also holds PG Diploma in Human Resources. She is presently Lt. Managing Director of K.C.P. Limited, Chennai. She has skills and experience in different spheres of manufacturing and management. She is also actively involved with socio-cultural organizations and in promotion of education. She is a past president of FICCI Ladies Organization.

**Other Directorship Details:**

- K.C.P. Limited
- Apollo Hospitals Enterprises Limited
- Apollo Healthco Ltd.
- Centum Electronics Limited.
- Abi-Showatech (India) Pvt. Ltd.
- V. Rama Krishna Sons Pvt. Ltd.
- Bharat Biotech International Ltd.
- KCP Technologies Ltd.

**Other positions in body corporates:**

- Director - Velagapudi Foundation
- Director - Chennai Willingdon Corporate Foundation
- Director - FLO Industrial Park Federation
- Secretary & Correspondent - Kids Patasala
- Vice President - World Telgu Federation
- Executive Committee Member - FICCI
- Executive Committee Member - Andhra Chamber of Commerce
- Trustee – V. Ramakrishna Charitable Trust

**Other Full-time positions in body corporates:** None



Shri Sanjay C. Kirloskar  
(Independent Director)

Shri Sanjay C. Kirloskar is the Chairman and Managing Director of Kirloskar Brothers Limited. Sanjay C. Kirloskar is a fourth-generation industrialist. He graduated with a Bachelor of Science degree in Mechanical Engineering from the Illinois Institute of Technology, Chicago USA in 1978.

Other Directorship Details:

- Kirloskar Brothers Ltd.
- Kirloskar Ebara Pumps Ltd.
- DCM Shriram International Limited

Other positions in body corporates:

- Chairman of Advisory Council - Savitribai Phule Pune University
- VP of the Governing Council - Central Manufacturing Technology Institute, Bengaluru
- Trustee (Fund Trust) - Mahratta Chamber of Commerce Industry and Agriculture
- Member- Advisory Council - Symbiosis Institute of International Business
- Trustee - Shrimant Bhavanrao Pant Pratinidhi Rajasaheb of Aundh Memorial Charitable Trust
- MCCIA Foundation
- Auto Cluster Development and Research Institute
- MCCIA Electronic Cluster Foundation

Other Full-time positions body corporates: None



Shri Manoj Kumar  
(Non-Executive & Non-  
Independent Director)

Shri Manoj Kumar belongs to in a reputed business family of Delhi. He holds a degree in Commerce and had undergone a certification course from IIM Ahmedabad.

Other Directorship Details:

- Spicejet Limited
- SpiceXpress and Logistics Pvt. Ltd.
- Select World Tours (India) Pvt. Ltd.
- M R Ramchand and Co. Pvt. Ltd.
- Raghushree Sales Pvt. Ltd.
- B H P C Clothing Pvt. Ltd.
- Amrit Corp Limited

Full-time positions in body corporates: None

Other Full-time positions body corporates: None



Shri Harjeet Singh Chopra  
(Independent Director)

Shri Harjeet Singh Chopra was employed at Citibank as the Managing Director & Chief Risk Officer for Citibank Singapore Ltd (CSL). After that he relocated to India (New Delhi). While at Citi Singapore, his responsibilities included managing the country's enterprise-wide credit risk, market risk and operational risk in his capacity as the Country Risk Officer.

Prior to this role in Citibank Singapore, Shri Harjeet Singh Chopra has done similar roles of Country Risk Officer (CRO) for Citibank India, Citibank Turkey, and Citibank Italy since Jan 2005. He has been a career banker with over 30 years of experience and has extensive/varied experience across geographies which includes both emerging markets & developed markets in Asia and Europe. He has worked with Citibank for approx. 20 years.

He currently works as a Senior Risk Advisor with Boston Consulting Group (BCG) for India/ASEAN region for Retail Banking and Digital Banking.

Other Directorship Details: None

Full-time positions in body corporates: None

Other Full-time positions body corporates: None



Shri Kamal Kumar  
(Nominee Director)

Shri Kamal Kumar is a nominee on the Board representing LIC of India. He retired from LIC on 31<sup>st</sup> July 2024 as Zonal Manager (In Charge) Western Zone.

Other Directorship Details: None

Full-time positions in body corporates: None

Other Full-time positions body corporates: None



Shri Anurag Surana  
(Independent Director)

Shri Anurag Surana, aged 60 years, a seasoned business leader with over 35 years of experience in the agrochemical, fine chemical, and speciality chemical industries, with a strong track record in strategic leadership, operations management, and international business development. He is currently serving as the Managing Director CEO of Kagashin Global Network (P) Ltd, a company established to support international organisations with India-focused market-entry, growth, and partnership strategies.

Previously, Mr. Surana was associated with PI Industries Ltd. for 20 years, including 14 years as an Executive Director, with responsibility for operations, contract manufacturing, and strategic partnerships. Demonstrated success in developing and implementing an innovative In-Licensing model for introducing newly patented agrochemicals from Japan into the Indian market, significantly strengthening global collaborations and domestic market reach. He holds extensive knowledge of Indian regulatory frameworks, compliance requirements, and industry standards across the chemical value chain.

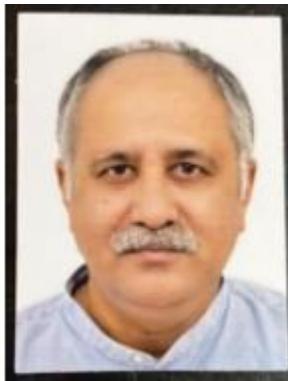
He is an Independent Director on the Board of Yasho Industries Ltd. and Privi Speciality Chemicals Ltd.

#### Other Directorship Details

- Neogen Chemicals Limited
- Neogen Morita New Materials Limited
- Cohizon Life Sciences Limited
- Neogen Ionics Limited
- Yasho Industries Limited
- Kagashin Global Network Private Limited
- Privi Speciality Chemicals Limited

Full-time positions in body corporates: None

Other Full-time positions body corporates: None



Shri Sidharth Prasad  
(Independent Director)

Shri Sidharth Prasad, aged 62 years, is a seasoned entrepreneur, business owner, and board-level leader with over decades of diversified experience across the sugar, hospitality, real estate, and energy sectors. Demonstrated expertise in building, managing, and scaling multi-site businesses with strong operational capabilities and a long-term strategic vision.

Mr. Prasad is a Board Member of L.H. Sugar Factories Limited, an integrated sugar enterprise with a daily crushing capacity of 12,500 tons, ethanol production of 160 KLPD, 38 MWh power co-generation, and extensive agricultural operations. He has deep industry knowledge and influential experience through active involvement in the Indian Sugar Mills Association and serves as an Independent Director at United Provinces Sugar Company Limited. In the hospitality and real estate sector, he serves as Business Owner and Managing Director for multiple ventures across North India.

A respected business leader recognized for operational excellence, strategic growth initiatives, and sustained contributions to India's sugar and hospitality industries.

#### Other Directorship Details:

- The United Provinces Sugar Company Limited
- L H Sugar Factories Limited
- Shrikar Pharmaceuticals Private Limited
- Shrikar Hotels Private Limited
- Gangaheritage Resorts Private Limited
- Prasad Heritage Projects Private Limited

Full-time positions in body corporates: None

Other Full-time positions body corporates: None